

FLINT CULTURAL CENTER ACADEMY

Board of Education

October 12, 2020

5:30pm

Flint Cultural Center Academy Conference Room

This meeting was held virtually in compliance with COVID-19 Executive Orders from the State of Michigan.

MINUTES

MEMBERS PRESENT: Karima Amlani-Bostick
Renita Bingham
John Henry
Lamont Richardson
Kay Schwartz
Todd Slisher

MEMBERS ABSENT: Rodney Lontine

ADMINISTRATION: Eric Lieske

STAFF: Amy Tamalunas, Pam Grubaugh, Eric Leverette, Jennifer Wilcox

OTHER GUESTS: Matt Cawood, Corky Hickmont, Dana Taylor, Matt Roberts, Nikki Tell, Jennifer Halliday, Heather Davis, Janice Tooson, Jacob Sopczynski, Starletta Rhett-Henry, Gil Hall, Nicholas Popadich, B. Trevthick, Sherrod Pigea

ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Flint Cultural Center Academy Board of Education was called to order by President Todd Slisher at 5:32 pm virtually via Zoom.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by President Todd Slisher

ROLL CALL: Amy Tamalunas read the roll. Members present: Karima Amlani-Bostick, Renita Bingham, John Henry (arrived at 5:42), Lamont Richardson, Kay Schwartz, Todd Slisher,

APPROVAL OF AGENDA: Moved by Kay Schwartz, supported by Lamont Richardson, to approve the agenda as presented. The motion was carried with a vote of 5-yes, 0-no.

APPROVAL OF MINUTES: Approval of the minutes from the previous meeting of September 14, 2020. Moved by Lamont Richardson, supported by Renita Bingham, to approve the consent agenda. The motion was carried with a vote of 5-yes, 0-no.

COMMUNICATIONS:

1. **Flint Cultural Center Academy Updates:** Mr. Lieske shared updates on enrollment (450), count day attendance (95.6%), the MDE Charter School Program Grant, Parent/Teacher Conferences, report cards, intersession registration and programming.

2. **Extended COVID-19 Learning Plan:** At the September 14 Board meeting, the Board approved the Academy's Extended COVID-19 Learning Plan. The plan included the Academy's instructional goals and description of how instruction will be delivered (face to face and virtually) during the 2020/2021 school year. State statute requires the Board of Education of a public school Academy/District to reconfirm the plan monthly for the 2020-2021 school year and key metrics that the Academy must consider when reconfirming the plan to include at least the following:
 - COVID-19 cases or positive COVID-19 tests
 - Hospitalizations due to COVID-19
 - Number of deaths resulting from COVID-19 over a 14 day period
 - COVID-19 cases for each 1 million individuals
 - Percentage of positive COVID-19 tests over a 4 week period
 - Health capacity strength
 - Testing, tracing and containment infrastructure with regard to COVID-19

The Academy is also required to report the percentage of two-way interactions being made between teachers and online students (FCCA teachers are live, synchronous, with students each instructional day).

Mr. Lieske provided the Board an overview of the Genesee County Health Department COVID-19 Website and Dashboard where this information can be found. He also shared the percent of two-way contacts between students and teachers as well as daily attendance rates for face to face and virtual students.

3. **Audit Presentation:** Jacob Sopczynski from Yeo & Yeo presented the final audit report. Mr. Sopczynski explained that the FCCA audit was quite successful and commended the work of Corky Hickmott and Dana Taylor for their assistance with providing all financial request in an orderly and accurate measure. President Slisher commented regarding the Fund Balance, the unanticipated cuts from State of Michigan were not as severe as initially anticipated which led to a larger fund balance than budgeted.

- 4. Grand Valley State University Update:** Matt Cawood gave a few comments from Grand Valley State University stating that there will be more to come regarding virtual meeting options and Flint Cultural Center Academy is on track with the final audit results, as presented previously in the meeting.
- 5. Committee Report:** Treasurer Kay Schwartz reported that the Finance Committee met twice in the past month to discuss pre-audit financial statements then again to discuss the results of the audit. The committee recommends approval of the proposed merit-based compensation.

SPECIAL PRESENTATIONS: None

FROM THE PUBLIC:

FCCA Parent Nikki Tell: Her daughter, Allison is a 1st grade virtual learner; she will be moved into Miss Zhang's virtual classroom on November 2nd. Mom questioned whether Allison will be moved back to her original teacher after January 19th when students may be returning to the classroom in person. She also asked when she should expect to hear whether the students would be returning face to face. Mr. Lieske stated that it's too early to know.

FCCA parent Starletta Rhett-Henry asked about the number of students attending in person, how many students per classroom and what extra protocols are in place.

Former FCCA staff member Gil Hall stated that he's been in touch with Board Members Todd Slisher and Lamont Richardson regarding concerns he has. President Slisher will follow up with Mr. Hall.

CORRESPONDENCE: None

ACTION ITEMS:

Reports, Recommendations, Resolutions:

- 1. Approval of Financial Audit:** This evening Jacob Sopczynski from Yeo & Yeo CPAs provided an overview and presentation on the Flint Cultural Center Academy's recent financial audit. **It is recommended that the audit be approved as presented.** Moved by Kay Schwartz, supported by John Henry. The motion was carried with a vote of 6-yes, 0-no.
- 2. Approval of Extended COVID-19 Learning Plan:** On September 14, 2020 the Board approved the Academy's Extended COVID-19 Learning Plan. Section 98a(1)(c) of the revised school code states: Thirty days after the approval of the plan under subsection (2), and every 30 days thereafter, the district must, at a

meeting of the board or board of directors, as applicable, of the Academy, reconfirm how instruction is going to be delivered during the 2020-2021 school year. **It is recommended your reconfirmation of the plan Flint Cultural Center Academy Extended COVID-19 Learning Plan.** Moved by John Henry, supported by Lamont Richardson. The motion was carried with a vote of 6-yes, 0-no.

- Merit-Based Compensation:** The Michigan Revised School Code MCL 380.1250 requires school districts to establish a method of compensating its teachers and administrators based on performance. The recommendation for merit-based compensation is an off-scale payment to teachers/administrator who completed the Academy's founding school year, returned to the Academy for a second year and are working at the Academy upon the Board's ratification of merit-based compensation. Furthermore, to keep with the spirit of "Crew" and encouraging high performance from all employees at the Flint Cultural Center Academy, it is recommended that an off-scale payment be provided to all full and part-time staff members under the same guidelines. **It is recommended that an off-scale merit-based payment be approved.** Moved by Kay Schwartz, supported by Karima Amlani-Bostick. The motion was carried with a vote of 6-yes, 0-no.

Other Matters Which May Properly Come Before the Board (from Board Members):

Future Meeting Date:

Next Regular Meeting: November 9, 2020 (regular scheduled meeting)
5:30 pm
Flint Cultural Center Academy
Virtual Meeting

Special Meeting: November 23, 2020 (CEO evaluation meeting)
5:30 pm
Virtual Meeting

ADJOURNMENT: Moved by John Henry, supported by Renita Bingham, to adjourn the meeting at 6:14 pm. The motion was carried with a vote of 6-yes, 0-no.

Respectfully Submitted:

Lamont Richardson, Board Secretary

Flint Cultural Center Academy