

Flint Cultural Center Academy

Board of Education

December 14, 2020

5:30 p.m.

Flint Cultural Center Academy

This meeting will be held virtually in compliance with COVID-19 Executive Orders from the State of Michigan

Board Agenda

ORDER OF BUSINESS:

- A. **Call to Order**
- B. **Pledge of Allegiance:** President Slisher will lead us in the Pledge of Allegiance.
- C. **Roll Call:** Mrs. Tamalunas will read the role.
- E. **Approval of Agenda**
- F. **Approval of Minutes:** The minutes from November 23, 2020 are proposed for approval.
- G. **Communications/Presentations - Related to Agenda:**
 - 1. **Flint Cultural Center Academy Updates:** Flint Cultural Center Academy CEO Eric Lieske will provide an update on the happenings of the Academy.
 - 2. **Grand Valley State University Update:** Grand Valley State University, charter school authorizer for FCCA, Matt Cawood will provide a brief update.
 - 3. **Committee Reports:** FCCA Finance Committee Chairperson Kay Schwartz will provide a summary of the December 2, 2020 meeting.
 - 4. **From the Public:** Visitors who wish to address the Board, and who are not already on the evening's agenda, may do so at this time.

Individuals wishing to address the Board of Directors during the public comment period of this meeting are requested to sign in before the start of the meeting. Public comment is limited to no more than three (3) minutes per individual comment and thirty (30) minutes total. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner. In general, issues raised by speakers will be referred to the CEO for investigation, study, and recommendation or designated as a future agenda item for board consideration.

5. **Correspondence:** Mrs. Tamalunas will read correspondence for the Board which has been received in the past month.

H. **Action Items:**

1. **Reports, Recommendations, Resolutions:**

- a. **Extended COVID-19 Learning Plan:** On September 14, 2020, the Board approved the Academy's Extended COVID-19 Learning Plan. The plan includes the Academy's instructional goals and a description of how instruction will be delivered for the 2020/2021 school year. State Law requires the Board of Education reconfirm the plan every 30 days for the 2020/2021 school year and key metrics that the Academy must consider when reconfirming the plan shall include at least all the following:

- COVID-19 Cases or Positive COVID-19 tests
- Hospitalizations due to COVID-19
- Number of deaths resulting from COVID-19 over a 14-day period
- COVID-19 cases for each day for each 1 million individuals
- The percentage of positive COVID-19 tests over a 4-week period
- Health capacity strength
- Testing, tracing and containment infrastructure with regard to COVID-19

In addition to these seven items, the Academy is also required to report out the percentage of two-way interactions being made between teachers and online students. The Academy must, at a meeting of the board, reconfirm how instruction is going to be delivered during the 2020-2021 school year. **We recommend your reconfirmation of the Flint Cultural Center Academy Extended COVID-19 Learning Plan.**

- b. **Approval of Flint Cultural Center Academy Budget Amendment:** In an effort to stay focused on the Academy's finances, a budget amendment has been developed. The Finance Committee has reviewed and supports the budget amendment recommendations. **We recommend approval of the Flint Cultural Center Academy Budget Amendment.**

c. Approval of Policies for a Second Reading: On November 9, 2020 the Flint Cultural Center Academy Board approved the policies listed below for a first reading:

2266	Non-Discrimination on the Bases of Sex in Education Programs and Activities (new)
5517.02	Sexual Violence (delete)
5610	Emergency Removal, Suspension, and Expulsion of Students (revised)
5611	Due Process Rights (revised)
7440	Facility Security (revised)

These policies have also been reviewed by the Board Development Committee and the committee supports the policy revisions. **We recommend approval and acceptance of the second reading of these policies.**

d. CEO's Annual Performance Evaluation and Employment Contract: The Board recently completed the CEO's annual performance evaluation. CEO Eric Lieske received an overall rating of "Highly Effective" utilizing a state approved evaluation instrument. Based on the results, it is recommended that the CEO's employment contract be extended one year to cover the period of July 1, 2021 through June 30, 2024. **We recommend approval of the CEO's annual performance evaluation and employment contract.**

e. Acceptance of Contributions: The following contributions/donations have been offered to the Academy:

- Marion Tucker, with the Davison Missionary Church, donated 100 hand knitted scarves which will be given out to FCCA first grade students.

We recommend you accept the contributions and direct the CEO to express the Board's gratitude in writing.

I. Other Matters Which May Properly Come Before the Board
(from Board members)

J. Future Meeting Date:

Regular Scheduled Board Meeting: January 11, 2020 at 5:30 pm

This meeting will be held virtually in compliance with COVID-19 Executive Orders from the State of Michigan.

K. Adjournment